



FIP FÉDÉRATION INTERNATIONALE
DES PODOLOGUES
IFP INTERNATIONAL FEDERATION
OF PODIATRISTS

FOOTSTEPS

70 years of advancing podiatry worldwide

Save the dates!

**NOVEMBER 14-16, 2019
MIAMI - USA**

World Congress of the
International Federation of Podiatrists
Global Voice of Podiatry

A Congress for PODIATRISTS by PODIATRISTS

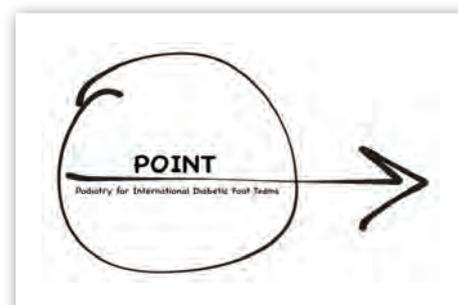
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FIP-IFP's new president
Christian JÉRÔME



A successful Annual
General Meeting



POINT project for
Diabetic Foot teams

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Executive Director **Caroline Teugels**

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Message of the President - Summer, 2018



In our 2018 world, communication is taking more and more of importance, meaning we all are more connected, more aware of what's going on worldwide. This gives us great opportunities to achieve our global mission.

As the new president of our great international Federation I listened very carefully to the aspirations of all the representatives of the FIP-IFP associations at the last Annual General Meeting (AGM). Also, based on all the questions asked at the board, I will, together with my strong team of board members newly elected or re-elected, tackle all the remaining matters.

My objectives as a president for my term are focused on three main points:

1 Communication

The new definition of Podiatry, approved at our last AGM gives us the real base, the fundament for our profession. Wherever the country you may come from, this definition includes all the knowledge a podiatrist is capable of. It gives us an amazing starting point to achieve our aim.

2 Care

I want to bring a greater focus on what our members wish the Federation to do to help or facilitate. The FIP-IFP has a great worldwide network that can create links, bring people together. And it can bring the tools a country requires to level up the podiatry profession, if needed.

3 Commitment

This new vision of the FIP-IFP will help us to be dedicated to spread the word of podiatry all over the world. Our main objective is that in the end any foot problem should have one obvious reference: go and visit a podiatrist!

I encourage you to continue spreading good words about the FIP-IFP. We truly are the primary source for podiatry around the world. With your help, we will continue to strengthen the existing relationships with our organisations. And this in terms of benefits, for you, who are the members of the Federation, for the podiatry profession, that we all want to see advanced and above all, for our patients.

I want to congratulate the Organizing Committee of the 2019 FIP World Congress of Podiatry, as the 2019 edition will be a great success. Save the date from 14 – 16 November 2019 in Miami, FL - USA as this is where the magic will happen.

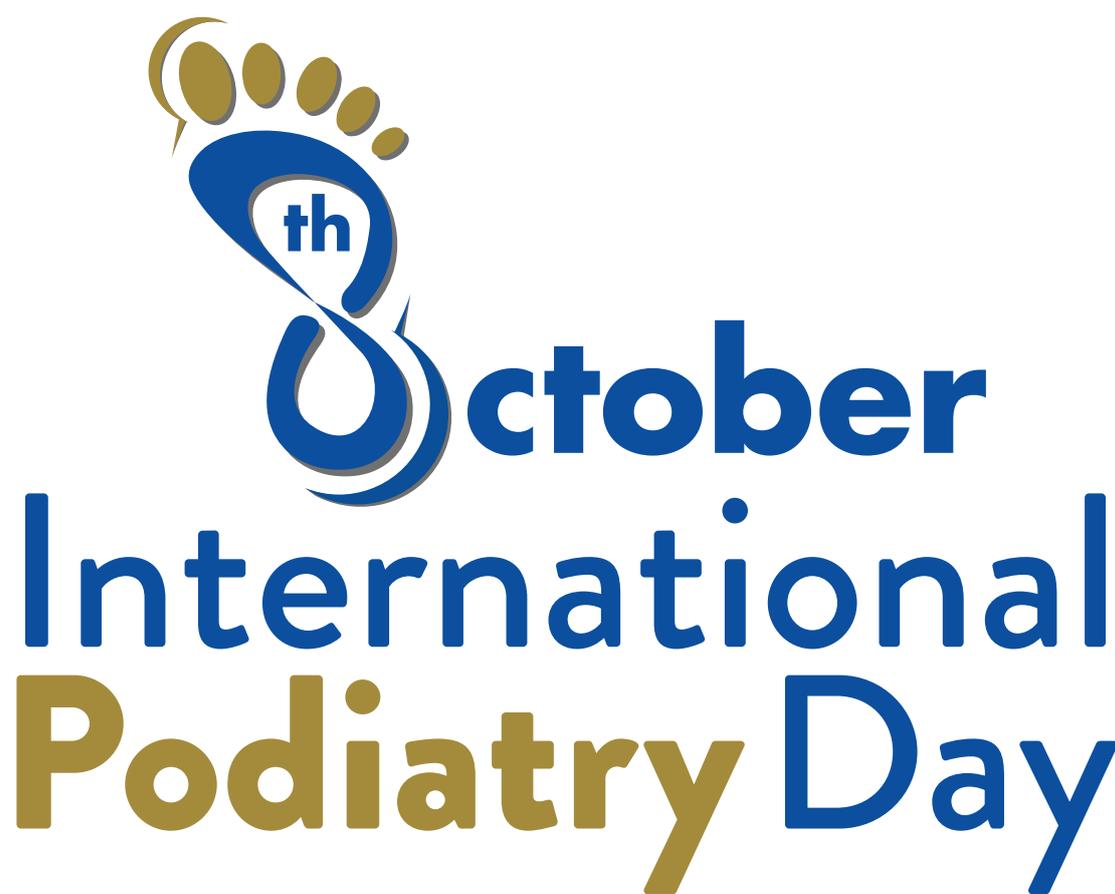
In this Footstep magazine you will find a good overview of the current activities of the Federation. I encourage you to find the valuable time to read our magazine.

Sincerely yours

Christian JÉRÔME – President of the FIP-IFP

Help us spread the word

International Podiatry Day (IPD) is the global awareness Campaign which aims to spread the word about **the importance of foot health**. Celebrated every year on the **8th of October**, International Podiatry Day wants to become the biggest event focused on **foot health around the world** and the greatest effort to raise awareness on **Podiatry** both with the general public, other health professions and government health officials about the impact and the dangers of foot and ankle ailments.



General Meeting 2018 adopts global definition for Podiatry

The 2018 FIP-IFP Annual General Meeting took place in Hong Kong last May. It was a successful meeting, not only in terms of organisations but in the decisions that have been made to advance podiatry worldwide.

The members of the Federation agreed on a global podiatry definition that will be used in all member countries. It will be The Definition used throughout the member associations and other organisations to define the podiatry profession. It is a great step forward in the aim of the Federation to further unite the profession and strengthen the Federation in its mission to advance podiatry worldwide.

“Podiatry is that profession of health sciences concerned with the research prevention, diagnosis and treatment of deformities, pathologies and injuries of the foot and associated structures – in relation with the body as well as the manifestations of systemic diseases – by all appropriate systems and technologies using scientific and professional specialized knowledge.”

Moreover the members approved new membership criteria for the Federation that will give the Federation the credibility to support the growth of the Podiatry profession worldwide. (more information on page 7)

A new Board elected

The member associations have given their trust and support to a newly nominated Board. Congratulations to Mr Christian JÉRÔME from the French Association (Fédération Nationale des Podologues) who will guide the Federation as its President for the next 2 years.



fltr: Caroline Teugels, Brad Sonnema, Matthew G. Garoufalos, Jose Garcia Mostazo, Ekatarina Kalykakis, Minna Stolt and Christian JÉRÔME

Vice-President	Bradley Sonnema (CPMA)
Treasurer	Ekaterini Kalykakis (HAPP)
Secretary General	Jose Garcia Mostazo (CGCOP)
Board Member at large	Minna Stolt (FIF)
Immediate Past -President	Matthew G. Garoufalos (APMA)

Cont....

Meet the President Mr Christian JÉRÔME

State degree in Podiatry (1983) of the Institut National de Podologie, PARIS, FRANCE



- Private practice since 1985 in Colmar Alsace, France, then in Strasbourg together with a partner (since 2002).
- Member of the Board of Directors of the regional representation of Podiatrists in Alsace-Lorraine since 1987 (conseil d'administration du syndicat des podologues).
- Vice-President of the Board of Directors of the regional representation d'Alsace Lorraine from 1992 to 2001.
- President of the Board of Directors of the regional representation d'Alsace Lorraine from 2001 to 2005 and since 2017.
- President of the regional joint commission of Podiatrists from d'Alsace from 2008 to 2017
- Trainer in the network Diab 67 from 2007 to 2013
- Treasurer from the l'URPS Alsace Podiatrists
- Vice President of the International Federation of Podiatrists from 2016 to 2018 – Board member at large from 2014-2016



Openness, great sense of listening, and respect for others, endowed with great patience and qualities of synthesis and pedagogy.

Thank you to all members of the International Podiatry Association of Hong Kong



The FIP-IFP Board wants to thank the Board and members of the IPAHK for their hospitality and the organisation of this meeting and also to the FIP-IFP members who attended the AGM in Hong Kong.

Special recognition to Mrs Heidi Corcoran for her perfect organisation skills and Mr Peter Chan, President for hosting us so well.

New Membership Criteria to become a member of the FIP-IFP

The FIP-IFP consists of:

- 1/ Active members (professional podiatry associations)
- 2/ Provisional members (professional podiatry associations)
- 3/ Honorary members

The professional association wishing to join the FIP-IFP as a member declares that podiatry in the country the association represents, fulfills the conditions that were agreed by the members at the 2018 Annual General Meeting.

This new membership criteria have been developed by the International Recruitment Committee this past year. The Membership Task Force that was set up after the 2016 AGM, had already defined the framework of the new criteria.



Regulation: *There is some form of legal protection that protects the title of Podiatry/Podiatrist/Podiatric medicine and establishes both the minimum qualification necessary and the further requisites of training in the practice of the profession.*

Education *is a bachelor degree or internationally recognized equivalent.*

Recognition: *Podiatry is recognized by the government as a health profession.*

Licensing/registration: *The professional seeking to exercise the podiatry profession will need specific authorization to carry out the profession.*

Clinically Standardized profession *established on evidence-based, clinically governed practice. The podiatry profession possesses a code of conduct that specifies the deontology and ethical standards of the podiatry practice.*

Cont....

What is the International Recruitment Committee?

The IRC is responsible for maintaining an ongoing program for the recruitment of new member countries, and the development of strategies to meet this objective.

The IRC Chair will propose the new member countries to the Board. The IRC Chair will be responsible to prepare their annual report to the FIP AGM. The IRC report can include IRC committee progress, details of completed projects and new IRC endorsed proposals for FIP-IFP AGM approval.

FIP-IFP New membership criteria Q & A

What if a current FIP-IFP member association doesn't fulfill all the criteria?

Current FIP-IFP members will stay as active members of the Federation, they are grandfathered in. Current members can ask for support if they feel they need help to reach the criteria. It is the mission of the FIP-IFP to advance podiatry worldwide. This start with its current members.

What if an association from one country is already involved in the FIP-IFP?

Whenever a country is already represented by one or more organisations, an application for membership by another organisation must, before being submitted for approval by the Executive Board, obtain the agreement of the member organisations or organisations.

What if my country/association can't fulfill all the criteria for active membership?

Provisional membership is granted to those associations that currently fail to meet all criteria for full membership but have the intention to fulfill these criteria in the near future.

What if my country/association can't fulfill all the criteria for active membership but wishes to apply for membership?

Provisional membership is granted to those associations that currently fail to meet all criteria for full membership but have the intention to fulfill these criteria in the near future.

Why is a bachelor degree minimum level of education for a podiatrist?

The foot is a highly complex structure, which can develop problems affecting a patient's overall health and quality of life. Podiatry can significantly improve people's quality of life by promoting and maintaining mobility. Moreover, podiatrists are working with patients at risk (post-traumatic, diabetic,...) in multi- and interdisciplinary teams. The knowledge and skill set and the critical/analytical thinking and scientific reflection needs to be at degree level. Studying for a Bachelor's degree will give a necessary in-depth understanding and a systematic body of knowledge, the underlying principles and the problem-solving techniques essential to offer the high level of care and treatment to the patients as a safe practitioner.

In 2016 D-Foot International (formerly known as the International Working group on the Diabetic Foot) and the International Federation intensified their collaboration. Both associations are convinced they will be able to achieve better outcome of their objectives by collaborating. This cooperation resulted in the POINT project. The point document creates a standardised staged competency framework for the inclusion of podiatric skills worldwide in the management of diabetic foot disease

All credits for the publication go to the Diabetic Foot Journal 18/06/2018, Vol 21, No 2.

ARTICLE

The POINT project

Pauline Wilson, Neil Baker, Kristien Van Acker, Norina Gavan, Esther Garcia Morales, Matthew Garafoulis, Stuart Baird, Caroline Teugels, Luc Hendrix, Meike Fransen

Citation: Wilson P, Baker N, Van Acker K et al (2018) The POINT project. *The Diabetic Foot Journal* 21(2): XX-XX.

Article points

1. Podiatrists are important in the overall management of diabetic foot through prevention, management and remission
2. The presence and practice of podiatry is greatly varied worldwide with low and middle income countries often without appropriately trained health care professionals
3. A The point document guides multi-disciplinary teams as to which podiatric skills are needed to deliver evidence based foot care irrespective of the presence of podiatrists.

Key words

- Collaboration
- Competency
- Podiatry

Authors

Pauline Wilson is Xxx International Federation of Podiatrists and D-Foot international; Neil Baker is Xxx D-Foot international; Kristien van Acker is Xxx D-Foot international; Norina Gavan is Xxx International Federation of Podiatrists and D-Foot international; Esther Garcia Morales is Xxx D-Foot international; Matthew Garafoulis is Xxx International Federation of Podiatrists; Stuart Baird is Xxx International Federation of Podiatrists; Caroline Teugels is Xxx International Federation of Podiatrists; Luc Hendrix is Xxx D-Foot international; Meike Fransen is Xxx International Federation of Podiatrists

The POINT project is a collaboration between D-Foot international and the International Federation of Podiatrists. The point documents create a standardised staged competency framework for the inclusion of podiatric skills worldwide in the management of diabetic foot disease. The presence of podiatrists with unique skill sets as part of the multidisciplinary diabetic foot team is well established in the literature. Many countries, especially those in lower- and middle-income regions do not have podiatrists available as part of their team. The point document, which is a multidisciplinary consensus, identifies the skills needed to provide podiatric skills across four levels irrespective of the presence of podiatrists. The point document provides guidance for three groups: firstly, for diabetic foot teams in identifying areas of strength and weakness; secondly, for teams without podiatrists to identify the podiatric skills needed; finally, for decision makers to be informed of the skills, which can be provided by podiatrists. The point document is now to be disseminated widely for local translation and implementation.

The POINT (podiatry for international diabetic foot teams) project is a collaboration between D-Foot International and The International Federation of Podiatrists (FIP-IFP). D-Foot international, formerly the Implementation arm of the International Working Group of the Diabetic Foot (IWGDF), is an international non-profit registered association, promoting the global profile of diabetic foot prevention and care through awareness, guidance, education, research and professional development (www.d-foot.org). It is a multidisciplinary network of clinicians involved in the management of diabetic foot disease with a network of over 150 countries around the world. FIP-IFP is an international membership organisation of podiatrists representing 28 countries. It has, for 70 years, promoted the practice of podiatry worldwide showcasing what podiatrists can offer in all areas of lower-limb and foot health.

The aims and objectives of this collaboration were to:

- Facilitate the introduction of a staged podiatry competency training framework in countries where diabetes foot care infrastructures currently exist
- In relation to the above, provide a standardised staged competency based framework for podiatry training on a regional/international levels
- Utilise the D-Foot-initiated foot care as an access point for development of podiatry in countries where podiatry does not formerly exist
- To explore definitions regarding differing levels of podiatry/diabetic foot care and to align the skill levels associated with each level.

The presence of diabetes continues to increase globally with an estimated 629 million people living with the condition worldwide by 2045 (International Diabetes Federation, 2017). Even

if the prevalence of diabetic foot disease remains stable, the number of people suffering from the condition will continue to increase due to the increase in numbers of people with diabetes (Susan et al, 2010). In 1989, the St. Vincent declaration, a joint initiative between the World Health Organization (WHO) and the International Diabetes Federation (IDF) included 5-year targets for improving outcomes in patients with diabetes including reducing amputation rate by half (Krans et al, 1992). Nearly 30 years later, the reality is that that with an increase in the prevalence of diabetes, the rates of ulceration and subsequent lower-extremity amputation continue to rise (Buckley et al, 2012). Patients with diabetes should receive best practice irrespective of geographical location (World Health Organization, 2002).

The role of the podiatrist in the maintenance of mobility and good foot and lower-limb health is acknowledged in the literature (Brodie et al, 2001; Alcacer-Pitarch et al, 2011). The specific role of podiatrists in the management of the diabetic foot covers a broad range of practical skills throughout the disease process and is crucial to the effective management of the condition (Boulton et al, 2005; Sloan et al, 2010). The particular skills of podiatrists in the assessment of gait patterns and pressure reduction are pivotal in the prevention of ulceration in the neuropathic foot (Kim et al, 2012). Despite the evidence and guidance supporting the inclusion of podiatrists, there remains a great variance in diabetic foot management and practice worldwide (Abbas et al 2011; Holman et al 2012).

IWGDF produces evidence-based guidance to support clinicians and healthcare systems to strive for best practice in diabetic foot management every 4 years using the GRADE recommendations (Guyatt et al, 2011). Such guidance will only have an impact on clinical outcomes when it is implemented (Woolf et al, 1999). This guidance recommends the inclusion of podiatrists in the delivery of care for patients with diabetic foot disease. In the absence of suitably skilled podiatrists to deliver guidance based care the implementation of guidance becomes difficult. In countries where guidance has been fully incorporated, the profession of podiatry is well established.

The POINT team was made up of representatives from both organisations across a variety of

geographical and professional boundaries. The authors met to discuss the challenges in delivering good podiatric care to patients with diabetic foot disease in the absence of podiatrists or where podiatry has been under-developed. The authors also discussed the challenge of the myriad of different names and titles for podiatry globally. We give gracious acknowledgement to the Podiatry Competency Framework for Integrated Diabetic Foot Care (TRIEPodD-UK, 2012), which identified skills across six levels of podiatric practice needed in the UK. The authors utilised this document as a basis for the identification of skills and adapted it for practice in the international arena. The skills identified by discussion and aided by the TRIEPodUK document were wide ranging and covered the breadth of management of diabetic foot disease. Dependent on geographical location and resources, skills were performed by different members of the multidisciplinary diabetic foot team (MDT). Through MDT discussions, members achieved consensus on what constitutes podiatric input into the management of diabetic foot disease. The consensus and the resulting POINT document illustrates that the skills needed are more important than the profession delivering them.

Podiatrists are often heralded as the gatekeepers to the MDT and have a specific set of skills, which can identify those in need of targeted interventions (Rogers et al 2010, Paisley et al 2018). Data have shown that it is not just about the interventions given, but the delivery of interventions as part of a multidisciplinary team that leads to improved outcomes (Jeffcoate and Young, 2018; Paisley et al, 2018).

Unlike many healthcare professionals, the presence and practice of podiatry varies around the globe (Brockmann et al, 2009). This is of particular relevance in low- and middle-income countries where healthcare services are less developed yet 75% of the global population with diabetes live in these countries and the practice of podiatry is less developed (International Diabetes Federation, 2017).

The POINT document is an attempt to guide MDT's to which skills are needed in the delivery of evidence-based diabetic foot care irrespective of the inclusion of podiatry in individual teams.

The arguments for the delivery of diabetic

Page points

1. The role of the podiatrist in the assessment of gait patterns and pressure reduction are pivotal in the prevention of ulceration in patients with neuropathy.
2. The skills identified were wide ranging and covered the whole area of diabetic foot disease.
3. Multidisciplinary team working leads to improved outcomes.

Box 1. The POINT document's practices across 13 separate domains of diabetic foot care.

Generic skills	Assessment /diagnosis	Dermatology
Diagnostic imaging	Pharmacology	Peripheral vascular disease
Charcot foot	Ulcer prevention	Surgery
Dermatology	Wound care	Painful peripheral neuropathy
Research /audit and leadership		

foot care in a multidisciplinary manner are well made and prevalent throughout the literature and guidance (Edmonds et al 1986; Apelqvist et al 2000; Krishnan et al 2008; Moore et al, 2014). There is a lot of evidence regarding the structure of MDTs and their geographical delivery (Moore et al, 2014). Such teams traditionally were hospital based with care focussing on the management of the acute foot episode of the disease (Edmonds et al, 1986; Driver et al, 2010; Mickan et al, 2005; Rogers et al, 2010; Chiu et al 2011). Prescriptive team models appear to be less relevant in modern practice due to the variety in healthcare settings, delivery and reimbursement models, which can vary widely (Basu and Hassenplug, 2012; Faulkner et al, 2012). The international drive towards integrated, person-centred healthcare means that an MDT no longer refer to teams based in the one location, but upon shared characteristics (Fitzgerald et al, 2009; Driver et al 2010; Chiu et al 2011).

The POINT document aims to be broad enough to implement across all types of teams irrespective of structure or location of care (Vyt, 2008; World Health Organization, 2017). Any decision on the individual design of teams are politically sensitive and are best made at local level where the individual team members are best placed to design services around the local population and service needs (Porche, 2006; Donaldson et al, 2014). The patient with diabetic foot disease is a challenge with multiple morbidities requiring the input from a large number of different professionals (Boulton et al, 2005; Bus, 2012). At different times in the journey of diabetes, different professionals will be at the forefront in the design and delivery of care, while still operating within the MDT (Plank et

al, 2003; Armstrong et al, 2013). Each location will have its own challenges even within the same region.

The consensus among the members of the POINT team is that while ideally all the skills identified are performed by health care workers with specific podiatric training the reality is likely to be much different. The POINT document includes practices across 13 separate domains of diabetic foot care (*Box 1*).

The document is designed to be as comprehensive as possible without being prescriptive about the way in which care should be delivered. As with most multidisciplinary discussions, the group reached a compromise identifying four distinct levels of care, which could be defined as podiatric practice globally. Each level in the document is an increase on the previous level in complexity of skill. This makes for a lengthy document because within each level there is further distinction between knowledge and skills. There is an implied understanding that individual practitioners at any level are aware of their own limitations of knowledge and practice. Practitioners currently practising within the arena may find this quite repetitive and such explicit detail unnecessary. The POINT team feel that this is imperative in order to prevent any confusion across language and cultural barriers. All skills identified at levels 2, 3, and 4 are in addition to those at level 1. Practitioners at levels 1 and 2 of practice should be supervised by those with higher levels of practice. Ideally, this supervision and support should be delivered by colleagues within the same team environment where the expertise is available locally.

In the opinion of the group, a country where podiatric practice is well established is likely to have practices towards levels 3 and 4 of the model although this may be dependent on the legislative frameworks in place.

The aim of the POINT guide to podiatric practice in the management of diabetic foot disease is three-fold:

- As a training and development tool for existing MDTs to assist them in identifying areas of strength and weakness. Acknowledging limitations within MDT practice is an important part of the reflective cycle for each team for quality improvement. Care should be delivered consistently across all domains of the model

- For areas where podiatric practice is not available as part of the current MDT to identify the skills needed in the absence of podiatrists. For these teams, the model may be of use in lobbying healthcare systems for increased resources. If a team is able to identify areas of need this can be addressed in future service and training planning.
- The tool may be of use for decision makers to be informed of the range of skills required to deliver multidisciplinary diabetic foot teams, as well as the pivotal role which podiatrists can play in the overall management of diabetic foot disease. The POINT document may enable the identification of skills in the design of training programmes either at a local informal level or more formally at a regional or national level.

The POINT project team are aware that MDT foot practice is enhanced by the inclusion of podiatrists (Driver et al, 2010), but cognisant that in the absence of a definitive training syllabus for the role of diabetic foot specialist podiatrists, it can be difficult for diabetic foot MDTs to implement best practice.

This model is not designed to be a syllabus for training podiatrists, but a guide to the skills needed to deliver evidence-based care irrespective of professional or geographical boundaries. A glossary of terms is also included to aid comprehension across language and cultural barriers.

As practitioners with an interest in the management of the diabetic foot, many of whom work in multidisciplinary teams, the authors know that the benefits of team working extend beyond the clinical outcome. Informal learning and networking that occurs between team members is valuable to the patient experience, as well as to the strengthening of relationships between team members (Li et al, 2009). It has been well documented that a well-co-ordinated team that communicates well leads to better patient outcomes (Coulter et al, 2013). Andrew Carnegie said: "Teamwork is the ability to work together toward a common vision — the ability to direct individual accomplishments toward organisational objectives. It is the fuel that allows common people to attain uncommon results" (Mercer and Myers, 2013). The

POINT team and both organisations share the common vision for the inclusion of podiatry across the globe in the management of this condition, which places a large burden on both patients and societies. Together, the inclusion of podiatrists as gatekeepers to MDTs can be promoted. Dissemination and implementation of this document is now a priority for both organisations. The first step has been to reach consensus, now the challenge really begins. ■

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The message from the Executive Director

Growth and Prosperity, the ambition for the Federation in 2019.

The sky is bright for Podiatry. The members of the International Federation of Podiatrists have recently taken some ground-breaking decisions that will transform the future of the profession worldwide.

First of all, the members have decided on a global definition of Podiatry. At unanimity during the 2018 Annual General Meeting (AGM) last May, the delegates agreed on a clear and future-proof definition of our beloved profession. This decision can have a potentially big impact on how podiatry will evolve worldwide the upcoming years. From now onwards, countries that are striving for recognition of the profession will have a solid ground to describe their profession. Moreover, it will support all the associations that are fighting for a better integration of their profession in the national health system.

Finally, agreeing on a common definition, unites all associations involved in the international cooperation the FIP-IFP stands for.

Besides the important decision on the definition, the AGM has approved changes to the articles that include the new membership criteria for joining the Federation. More than ever before the members are united to reach out to colleagues in non-member countries to establish a strong professional representation that benefits the local podiatrists and their patients. The agreement on the new criteria supports the hard work the Board has started 2 years ago in giving a clear vision on the objectives of the Federation.

Following the primarily work done by the membership task force formed after the 2016 AGM, the International Recruitment Committee under solid leadership of David Dunning has finetuned the guidelines and interpretation of the active membership criteria of the Federation.

In its mission to advance Podiatry worldwide, two main goals are to be reached with these new criteria. First and foremost, the Federation will further support the current members locally to strengthen their recognition of the profession. Secondly, with the establishment of provisional membership, the Federation reaches out to all countries that don't fulfill all the criteria for active membership but show the ambition and concrete measures taken to reach them and thus strive for a high level professional development for the benefit of all patients.

I'm also thrilled that together with the members of the organizational committee of the 2019 World Congress, we have been able to quickly find a great alternative for hosting the 2019 FIP World Congress of Podiatry. Miami is indeed an inspiring location, a major international airport hub, close to Latin America and a renowned destination for meetings and exhibitions. Indeed, the Hyatt Regency Hotel in Miami turned out to be an attractive venue for both exhibitors and participants. The Scientific Committee is working hard to offer a program that will meet the high-level requirements of the participants so to offer an unforgettable experience.

The next 18 months will be crucial for the Federation to showcase its real added value in achieving its mission to advance podiatry worldwide. More than giving individual benefits to all podiatrist's members of the FIP-IFP association, its goals is to set the standards for a podiatry profession worldwide. Together with the board, the committees and all the delegates and partners of the Federation we will achieve this greater purpose together for the benefit of all current and potential patients in need for the highest level of podiatric care.

“ True excellence is a product of synergy ”
- Mack Wilberg

SAVE THE DATE 2019 FIP World Congress of Podiatry

The FIP World Congress organizing committee is very excited to present the date and new location of the 2019 FIP World Congress of Podiatry. It will be the must attend congress by and for podiatrists globally.

Save the Date in your agenda (registration opens this fall) www.podiatry2019.org

Questions and/or suggestions related to the 2019 FIP World Congress can be addressed to Caroline Teugels (Congress Director)



Save the dates!

**NOVEMBER 14-16, 2019
MIAMI - USA**

World Congress of the
International Federation of Podiatrists
Global Voice of Podiatry

FIP FÉDÉRATION INTERNATIONALE
DES PODOLOGUES
IFP INTERNATIONAL FEDERATION
OF PODIATRISTS

A Congress for PODIATRISTS by PODIATRISTS

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MALTA: The Associations of Podiatrists of Malta

The Association of Podiatrists of Malta organizes an annual conference. This year the conference is themed “Occupational stress and burnout in the health care professional; a psychological review”. It is going to be held on the 9th of November at Corinthia Hotel and Spa, Attard, Malta between 8.30am and 3pm. Foreign and local speakers will be present.

The APM also organizes Pod Podia every two months. These are 2-hour seminars in the evening and the topics vary. In April, a Pod Podium about Clinical Biomechanics was organized. In June we are organizing one about how to market the podiatry profession and in September, we are planning to organize a Pod Podium about Taping.



SPAIN – Consejo General de Colegios Oficiales de Podólogos of Spain

Communication campaign of the General Council of Official Colleges of Podiatrists of Spain for promoting Podiatry

The General Council of Podiatrists of Spain is running a campaign on social networks to spread a spot that promotes Podiatry. After 5 months there are already significant figures.

The spot has reached 17.8 million impressions and it has 2.4 million views including Facebook, YouTube and Google. On Facebook the spot has been shown 5.6 million times to 2.4 million people. Each person saw it 2.3 times. The spot was shared 773 times and received 6,971 likes. On YouTube the spot has 877,000 views. The campaign is on the main Spanish digital media as Cosmopolitan, Divinity, El Mundo, El País, ABC, RTVE, Tele 5, La Sexta, Cadena SER...

Furthermore, the Council has created the site pontuspiesenbuenasmanos.cgcop.es which includes the spot, information about the feet as a source of health, the importance of being treated by a graduate in podiatry, podiatric specialties, social networks and a new blog.



FINLAND - Suomen Jalkojenhoitaja- ja Jalkaterapeuttiliitto ry

On Thursday 4 and Friday 5 October 2018 the Finnish Podiatry Association organizes a Podiatry Conference in Finland, Helsinki.

There will be lectures by Kevin Kirby, DPM and Joris DeSchepper, MSc. Pod. For further information, we invite you to check out our website: www.sjil.fi



NORWAY – Fotterapeutforbundet (FTF)



The Union Congress in Norway

The major event of the year for the members of the Norwegian Podiatrist Union, The Union Congress, will be held the 14th to the 16th of September.

The Union Congress is an annual event and a big gathering for podiatrists from all over Norway. They meet up to be educated in new regulations, to get new professional knowledge, to see new equipment for podiatrists and their patients – and to meet up with their colleagues.

Both the educational and the social part of The Union Congress are equally important. Norway is a big country and a lot of podiatrists work alone in their own clinics. To be updated and discuss with colleagues, is therefore a necessary and major event.

A few highlights from this year's programme:

- Lecture by Executive Director Caroline Teugels – The international work in FIP-IFP.
- Lecture by orthopaedist Bodo Günther and lector/podiatrist Håvard Høydahl – The Myth about unguis incarnates.
- Lecture by Phd. Carlos Verges Salas – The European education of podiatry.
- Control/survey of 650 Danish podiatrist clinics from 2019 to 2021.
- Lecture by lawyer Bjørnar Eilertsen – GDPR (General Data Protection Regulation).

IRELAND – Society of Chiropodists and Podiatrists of Ireland (SCPI)

Good news for all members of our profession recently is that the Department of Health with CORU have decided to set up the Registration Board for the profession and have requested expressions of interest from those seeking to become members of the Board. It is understood that many applications have been received and that the Registration Board will be established presently. This is long awaited and the start of a lengthy process with much work ahead before the Podiatry Register is fully established. Having a Register for the profession will enable the full scope of practice to be undertaken and will also facilitate expansion of the scope of practice. These are exciting times for the profession to grow and develop and of course brings many professional responsibilities to the fore, not least maintaining professional competence and adhering to a professional Code of Conduct.

ICELAND - Félag Islenskra Fótaadgerdafrædinga

Last May, FIF hosted a conference in Akureyri, a town in the Northern part of Iceland. There we met podiatrists from all over the country and had very educational lectures given by health professionals. FIF is planning to bring awareness to the International Podiatry Day in October.

In September, FIF is planning a trip to Denmark that already has a number of members signed up for. The schedule includes a visit to Fodterapeutiskolen Kobenhavn and other institutions connected with the profession.

CZECH REPUBLIC – Czech Podiatry Association



On 25 May 2018, the 17th Congress of the Czech Podiatry Association took place at the K-Triumf hotel in Velichovky, where the members elected the new top representatives of the association by secret ballot. MUDr. Miroslav Koliba MBA became the President of the Association, MUDr. Marie Součková the 1st Vice President, Mgr. Frána Joshua Michal the 2nd Vice President and Mgr. Pavla Rybová and Bc. Eva Ptáčková became the members of the Management Board. Also, the chairperson of the podology and pedicure section, Jana Výmolová, and members of the Supervisory Board, Ing. Jana Vašková, MUDr. Jaroslav Lux and Radovana Hroníková were elected by secret ballot. The former President of the Association, MUDr. Marie Součková, informed about the FIP-IFP meeting in Hong Kong, presented the adopted definition of the PODIATRY branch, and the participants responsibly completed the questionnaire on podiatry.

After the congress, a relaxation weekend followed, with a trip to the castle in Nové Město nad Metují and a hike to Peklo nature reserve near Nové Město nad Metují. The trip to Kuks Hopsital was a real success, where since 1743 the Merciful Brethren Order took care of ex-soldiers and war veterans and which prides in having the second oldest baroque pharmacy in Central Europe.

On the second day of the stay the participants were introduced to the GDPR with respect to the pedicurist's profession and to historical and modern treatment options of ingrown toenail.

GERMANY – Verband Deutscher Podologen (VDP)



New Board VDP 2018

fltr: President Volker Pfersich, General Secretary Christine Kuberka-Wiese, Vice President Tim Becker, Treasurer Ronald Berling, election supervisor Katrin Dienewald-Lopez

Upcoming advanced training and congresses in German to which we invite colleagues from all over the world to participate

- 13th October 2018	9.00-17.30	Erste Hilfe/ First Aid, Berlin
- 20th October 2018	10.30	Vergütung von podologischen Behandlungsmaßnahmen/ Remuneration of German podiatry treatment, Reutlingen
- 09th November 2018	9.00-17.30	Podo-Taping, Düsseldorf
- 17th November 2018	9.00-15.15	Neuropathie, Schmerztherapie, Lipide / Neuropathy, pain management, lipids, Germering
01st December 2018	9.00-13.30	Berlin Beschwerden der Füße (DFS u.a.) naturheilkundlich behandeln / Treat foot pain (naturopathic) in natural healing
- 06-08th December 2018		1st Wound Congress Nuremberg
- 25-27th January 2019		Quality-Conference of the year, Stuttgart exhibition hall, TheraPro

The profession of Podiatry is still moving ahead. All over the country teachers, colleagues and students reflect on their profession: Podiatry in Germany. There is talk of change in school duration to a three year schooling instead of two years plus three years at university to gain the Bachelor of Sciences' Degree. A lot of institutions discuss about this issue triggered by our organization VDP. We hope that the Common Training Framework elaborated by the European Council of Podiatrists of FIP-IFP will help to find a wise conclusion.

FRANCE – National Federation of Podiatrists (FNP)



43rd National Meeting of Podiatry: The annual congress of the National Federation of Podiatrists will be held in PARIS on 16-17 November 2018 at ESPACE CHAMPERRET and will be devoted to Digital in the daily exercise of the podiatrist.

DISEASE INSURANCE: The FNP is currently negotiating the possibility of reimbursing a diagnostic check-up to prevent the fall of the elderly person. Concerning the prevention of foot lesions in diabetic patients, the FNP proposes to include the reimbursement of orthopaedic insoles to prevent plantar perforating aches.

BELGIUM - Belgian Association of Podiatrists (BVP-ABP)

The Belgian Association of Podiatrists has been very active this past few months. Striving for better recognition of the profession the Association is preparing the first draft of a charter of quality. By creating such a charter it would like to encourage individual podiatrists to offer even more quality in their care of patients. It will also offer to insurance funds the assurance they need to reimburse the care offered by the podiatrists.

This past month GDPR was on everybody's lips. The BVP-ABP has developed in collaboration with the Union of Liberal Professions a 10 steps plan for their members to become GDPR Proof. Starting with the first step on how map which data podiatrists process, to how to establish a processing register (mandatory) and how to set up a Data breach procedure. On 26 May it has organized a symposium for its members to inform them on the different steps to be taken. Regional information sessions will be held all over the country the next months. It requires some time and effort to be conform with the new Regulation but *dura lex sed lex*.



ITALY – Associazione Italiana Podologi (AIP)

An important achievement in Italian Podiatry

We want to let you know that the law n. 3 11/01/2018 became effective in Italy.

Italian podiatrists can finally constitute their own register, in a macro Professional Association: Tecnici Sanitari di Radiologia Medica (TSRM) e delle Professioni Sanitarie tecniche, della prevenzione e della Riabilitazione (PSTPR).

We also would like to share with you the Giornata Mondiale del Diabete 2018 that will take place in Italy from 5 to 18 November.

Our association will provide free podiatric visits and promote the prevention in diabetes and the importance of the presence and interaction of podiatry in its care and assistance.

At last, we would like to inform you that AIP has a new President, dr. Valerio Ponti, and a new Management Board. They will innovate the Italian podiatry in order to make it more and more internationally homogenous.

MOROCCO – Moroccan Scientific Association of Podiatrists (MSAP)

For the moment the Association can't organize events specific to podiatry. The Association participates with other medical associations to promote the speciality.

If things go well, they plan to launch a first podology training in the international university of Casablanca from next October.

As for the speciality legislation, the Association is still negotiating with the Ministry of Health and and we hope that we are soon given an official status.

HONG KONG – International Podiatrists Association of Hong Kong (IPAHK)

To all FIP-IFP members, delegates and the FIP Board, on behalf of the International Podiatrists Association of Hong Kong, we would like to thank you all for allowing us to host the recent FIP 2018 AGM. It was our pleasure to organize the meeting and social events. We are very happy that it was such a successful meeting.

The welcoming event on a junk in the middle of Victoria Harbour watching the 'Symphony of Lights' display on such a perfect evening truly reflected how honored we were to have you all travel such a long way to be here. We hope that hosting the Presidents dinner at the exclusive 'China Club' allowed you to experience traditional culinary delights of Hong Kong.

Our symposium on the professional development of Podiatry in Hong Kong was a great success and we are grateful to our keynote speaker Prof. Joseph Li for supporting our event and will continue to work together to achieve registration of our profession in the near future.

The cultural displays of the 'Lion dance' and 'Face Changing' shows were truly spectacular and we thank the Hong Kong Tourism Board and our IPAHK members for sponsoring these events. We wish the new FIP board every success in achieving the outcomes agreed at the AGM and congratulate our new president Mr. Christian JÉRÔME on his new position. We hope that he will continue to lead FIP in a new direction and build upon the successes already achieved.

CANADA – Canadian Podiatric Medical Association (CPMA)



James Hill, DPM, President, CPMA

On Saturday, April 28, 2018, James Hill, DPM, was elected President of the CPMA at our Annual General Meeting held in Calgary, Alberta.

Our Board of Directors include practicing Podiatrists and Chiropodists. With representation from coast to coast – from Nova Scotia and New Brunswick in the Maritimes to British Columbia on our West coast our Board covers a vast region of Canada.

We are pleased to welcome our new executive and board members and look forward to continuing our efforts in promoting Podiatry in Canada.

Foot Health Awareness Month

In May, we continued the annual tradition of promoting World Foot Health Awareness Month, over the course of which the CPMA released four media releases with a specific focus on seniors, but with additional weekly themes of diabetes, arthritis and footwear. This was in addition to our Social Media campaign with daily post-ings on Facebook and Twitter.

If you have not yet joined us on Twitter or are not following us on Facebook you can find us at: twitter.com/PodiatryCanada | facebook.com/PodiatryCanada

Upcoming Events

Are you considering a visit to Canada? Why not combine your visit with one of our premiere Podiatry conferences? We would love to have you join us!

On September 28 - 29, 2018 the British Columbia Podiatric Medical Association are holding their BCPMA Annual Scientific Seminar at the River Rock Casino Resort in Richmond, British Columbia. Registration is Open.



On October 18 - 21, 2018 the Ontario Podiatric Medical Association are hosting the 2018 Canadian Podiatry Conferences Annual Conference in Toronto, Ontario.

We also invite you to attend the 2018 Annual Congress in Victoriaville, Quebec. On **November 9 - 11, 2018** the Association des Podiatres du Quebec is hosting their Annual Congress



À VOTRE AGENDA **CONGRÈS 2018** ASSOCIATION DES PODIATRES DU QUÉBEC

9, 10 et 11 NOVEMBRE 2018
Hôtel Le Victorin et Centre de Congrès
15, boulevard Arthabaska Est, Victoriaville, Québec G8T 0S4

Un minimum de **15 heures** DE FORMATION seront données, dont **12 CRÉDITS EN RADIOLOGIE**

2 soirées animées

Assemblée générale des membres de l'APQ
Salon des exposants

Parmi les conférences confirmées, nous aurons le plaisir d'accueillir le Dr Randy E. Cohen, DPM, Directeur du département de radiologie du New York College of Podiatric Medicine, qui donnera 6 heures de formation spécifique en radiologie.

From Common Training Framework to Knowledge Alliance: the ambition of the ECP



Fltr: Mieke Fransen, Carles Verges, Peter Boelens, Christian JÉRÔME, Matt Garoufalis, Serge Coïmbra



Delegates during the ECP meeting

Fltr: Paul Monks, Katrin Dienewald-Lopez, Cristine Kuberka-Wiese, Minna Stolt



Fltr: Carles Verges, Minna Stolt, Erin Amy Dayaram, Katerina Kalykakis, Jose Garcia Mostazo, Donja Lansik



All involved in the FIP-IFP have noticed that the ECP has been very active the past 2 years. With the invitation from the European Parliament last February as its culmination point.

The establishment of a Common Training Framework has kept all committee members very busy last year but offered also a whole range of opportunities for the ECP to collaborate.

The main collaboration was established with ENPODHE, the European Network of Podiatry in Higher Education. ENPODHE, chaired by our friend Alfred Gatt, is a solid network of 21 higher education institutions of 7 European Countries.

Together with the network, meetings have been organized to look at further points of collaboration to strengthen the Podiatry Profession in Europe.

During the ECP open Committee meeting of 18 May, the board presented the work of the past year and looked at the opportunities for the next working year(s) to make Podiatry grow in Europe. The leaders of the Federation are looking at ways to develop new, innovative and multidisciplinary approaches to teaching, learning and practicing, to organize continuing educational programmes and activities with and within the podiatry associations members of the FIP-IFP and to facilitate the exchange, flow and co-creation of knowledge in the area of Podiatry all around Europe.

Cont....

Knowledge Alliance to advance podiatry in Europe (and worldwide)

The European Union's Erasmus+ programme is a funding scheme to support activities in the fields of Education, Training, Youth and Sport.

The Programme consists of three so-called "Key Actions" and two additional actions. They are managed partly at the national level by National Agencies and partly at the European level by the EACEA. The European Commission is responsible for Erasmus+ policies and oversees the overall programme implementation.

The FIP-IFP and ENPODHE leadership has presented their will to collaborate to their membership who supported them to proceed in the application of the Key Action 2: The Knowledge Alliance.

All members associations willing to participate are called to propose their candidacy to the Chairs of the respective associations.

This project under leadership of the FIP-IFP will be developed in the course of the next months to be ready for application the beginning of the new year 2019.

What is a knowledge alliance?

- ◉ Knowledge alliances are transnational and result-driven activities between higher education institutions and businesses.
- ◉ Knowledge Alliances targets cooperation between organisations established in Programme Countries. Organisations from Partner Countries may also participate as partners (not as applicants) if they bring an essential added value to the project. The projects are open to any discipline, sector and to cross-sectoral cooperation.
- ◉ Knowledge Alliances aim at strengthening Europe's innovation capacity and at fostering innovation in higher education and business.

More information : https://eacea.ec.europa.eu/erasmus-plus_en

*Thank
you!*

Peter for your years of dedication



Peter Boelens has been a great support of Podiatry in Europe since more than 8 years. Not being a podiatrist himself but a physiotherapist from education, he has led the National Association of Podiatry of the Netherlands. In this capacity he has been the FIP-IFP delegate and in charge of the follow up with CEPLIS in the ECP. He will be missed for his great sense of humor and support.

Mark your calendar



 The National, APMA meeting
 Washington DC, USA



 The Association for Podiatry organizes Summer School Podiatry 2018
 Sinaia, Romania



 Cochrane Colloquium
 Edinburgh, UK



 NvVP Fall Congress - Nieuwegein
 The Netherlands



 The 49th National Congress
 Santiago de Compostela, Spain



 International Podiatry Day



 3rd Hellenic Conference of Podiatry-Podology
 Athens, Greece



 3rd Nordic Diabetic Foot Symposium
 Helsinki, Finland



 43th National Meeting of Podiatry
 Paris, France



 National Podiatry Day
 Brussels, Belgium



 3D Medical Conference
 Maastricht, The Netherlands

FIP-IFP Committee nominations requested

Looking for a way to be more involved in the FIP-IFP?
Reach out to your FIP-IFP delegate to serve on a FIP-IFP committee

The open positions for the following committees

World Foot Health Awareness Month Committee (WFHAMC)

Get involved and create a fantastic International Podiatry Day Campaign

Articles of Association Committee (AAC)

The Articles and Bylaws are the foundations of a good working Federation

European Council of Podiatrists (ECP)

Support in spreading the word of Podiatry in Europe

Scientific Committee (former academy)

Create together with your colleagues an appealing program for the 2019 World Congress

International Recruitment Committee (IRC)

The IRC supports the FIP-IFP Board in recruiting new associations

Nominations are due to be send to the Executive Director (director@fip-ifp.org) no later than 29 July 2019.

The support of the FIP-IFP results in strengthening Podiatry in Poland



May 10, 2018,
Warsaw, Poland

Polish podiatry owes a lot to the International Federation of Podiatrists and in particular to Matthew Garoufalidis, immediate past President and Christian Jérôme President of the Federation. On May 12 this year, in the margin of the European Wound Management Conference, they made a detour to Warsaw where, upon the request of the board of Polish Podiatry Association (PPA), they met with the representation of Polish Ministry of Health.

During the meeting Dr. Garoufalidis presented the role of the podiatrists in different countries, the pathway of education and the scope of competence of the podiatrists. Moreover, he stressed the value of podiatry and the benefits for patients and the whole healthcare system.

The board of PPA is very thankful that representatives of the FIP-IFP took the opportunity to strengthen our work already started with the Ministry of Health and its real *hands* on support.

A month passed, and the Ministry of Health channeled the petition of PPA to the Educational Research Institute, that takes care of preparing organizations to establish professional qualifications on the market. On June 14-15 a first meeting of the working group was held in Warsaw. The goal of the working group was to establish within the next 4 months the educational framework and the scope of the exam that the practitioners in the field of podiatry would have to pass to confirm and validate their competences. It means that those, who currently work as podiatrists will have an option of undergoing a theoretical and practical exam to check their qualifications. If they pass they will receive the certificate of the Ministry of Health.

It is a crucial step for Polish podiatry. Implementation of this project will allow Poland to get closer to the professional framework that exist in other European countries.

At the moment the working group consists of assigned employees of Educational Research Institute, 3 members of the PPA Board - Magdalena Hafezi-Chojecka, Ilona Vollmer and Piast Górny and the members of PPA - Aleksandra Bitenc -Jasiejko and Anna Słowik. With time doctors with specializations similar to podiatry will be added to the working group to evaluate the scope of knowledge to be shared with the podiatrists.

As a working group PPA we hope, that this project will allow to accelerate the implementation of the profession of podiatry in Poland and will be the foundation of podiatry education on the B.Sc. level in the future.

Once again: Matt, Christian and Caroline - thank you very much!

Magdalena Hafezi-Chojecka
President of the Polish Podiatry Association (PPA),
member of the International Federation of Podiatrists

The FIP-IFP has all you need to be GDPR compliant as an association



Besides the obligations for healthcare practitioners that we touched upon at many occasions, also member associations need to be GDPR compliant.

On Friday 29 June, the FIP-IFP Secretariat organized an informative webinar for the FIP-IFP members' association executives to discuss the obligations for associations to comply with the GDPR regulation on data protection. Tips and tricks were given on how to make the most out of the requirements and how to fill in the Registry of Processing Activities.

As you may already know, associations are required to have a registry that holds every data the association processes.

Definitions of the GDPR to understand the GDPR

Personal data

- ⦿ Any information that makes it possible to identify a natural person
- ⦿ E.g.: name, address, e-mail address, telephone number, account number, outstanding invoices of natural persons, IP addresses, cookies, number plates, age, gender, date of birth, nationality, membership of a trade union, hobbies, interests, ...
- ⦿ Data on legal entities are therefore not included, unless the data can be linked to a natural person. For example: info@fip-ifp.org, is not personal data, but c.jerome@fip-ifp.org is.

Data controller:

- ⦿ The person or body that requests and processes the data of natural persons;
- ⦿ In most cases, the association will be the controller: if we keep records of people who visit our website, if we request data from suppliers to send an invoice, if we receive information from someone who registers for an information session, ... It is the association that requests this information and is therefore the controller.

Receiver:

- ⦿ Any person or body to whom the data is provided
- ⦿ e.g. if a podiatrist registers for an information session, the association is the controller. If we then pass this information on to a commercial partner (for example a sponsor of the information session), then that partner is a 'receiver'.

Processor:

- ⦿ Any person or body that processes personal data for the controller;
- ⦿ e.g. if the association uses a software package to allow entrepreneurs to register for an information session, then the company behind that software package is a processor: they receive the data, but only to process it for the benefit of the association and therefore not for themselves.

Step by step approach

Implementing the GDPR requires following a step-by-step plan. Complete each step before you go to the next step.

Preparation - Map your data

The (probably) most important step in the implementation is knowing which data you process correctly and how you process it. So, you first have to make an overview of your current situation. Only in this way will you be able to fill in the Register for Processing activities. The FIP-IFP has developed a questionnaire that you can use to easily map the data processed. And you will be surprised how much this is, going from members, to volunteers, partners and personnel. But also, all data related to accounting of the usage of cookies on your website. Mapping this information by using the questionnaire will help you with the next step.

Maintaining a Register of Processing Activities.

In that register you have to record which processing of personal data you do correctly and in which way. This Register is important because it can be requested in case of a check by the data protection authority of your country, but also because you can easily find which data you keep from someone so that you can reply when the person concerned requests his data or asks them to delete. The FIP-IFP has a registry that you can use as an example.

Establish a procedure for a data breach?

- ⦿ There are many conceivable personal data breaches:
- ⦿ Certain data were sent to an incorrect person
- ⦿ A database was accidentally disclosed.
- ⦿ Someone asks to look at the data, but afterwards it does not seem to be the 'owner' of the data.
- ⦿ Someone who had his or her data deleted will still receive a newsletter.

Any breach of one of the obligations of the GDPR constitutes, in principle, an infringement or a data breach. How to deal with data breaches: establish a Procedure, the FIP-IFP can help you to establish such a procedure and the necessary document to prepare.

Sign a data processing agreement with your processors

Since processors process data that the association delivers to them or that they share with them, in order to be able to process them at the association's expense, the association must also be sure that the processor himself takes sufficient security measures.

We also need to know whether the processor sends that data to third countries. Third countries are all countries outside the EU, with the exception of countries in the European Economic Area (EEA). These are Norway, Liechtenstein and Iceland.

You need to establish a data processing agreement with your processors to comply with GDPR regulations. The FIP-IFP has an English version data processing agreement that can be used as an example.

Last step: inform the persons concerned

You have an obligation under the GDPR to inform the persons about whom you process data. Not only when you request information from them (e.g. when you enter into an agreement) or obtain from them (e.g. when they visit the website), but also when you have received their data from someone else and you have based them on this contact data (for example in direct marketing).

To make this workable, the FIP-IFP has drawn up a general Privacy Statement. This allows us to keep the clauses in agreements and on registration forms limited.

Nobody can pretend to be 100% compliant with the GDPR but it is important to be aware of the requirements and take the necessary steps as an association to work on your obligations.

Good luck!

NOTE: you couldn't join the first webinar but would like to benefit from the members only information gathered by the FIP-IFP to support your association?

A new date is set on Wednesday 12 September at 5pm Brussels time (GMT+2) (registration required: director@fip-ifp.org).

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